

GOVAN  BROWN
Construction Managers

Ron Bremner
President
Gold Medal Consulting Group
#2, 290 St. Clair Ave. West
Toronto, Ontario M4V 1S3

Dear Ron;

I wanted to send you a note to thank you for the incredible impact you have had on our organization over the past five plus years. The Leadership Coaching you have provided to our top executives has been a key component to the success of our multi-year succession plan. Each participant has demonstrated a noticeable growth and development in their business acumen, strategic decision making and emotional intelligence.

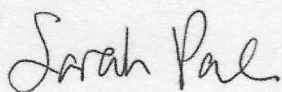
The consistent feedback from the individuals themselves has been that you provide them with practical, actionable advice that is readily applicable in their day to day role. Your ability to understand and genuinely care about our business has been instrumental in building trust with the team.

As you know, our organization has gone through some very exciting and monumental changes over the past few years. Your support and coaching expertise during these milestones has proven to be invaluable.

It is a pleasure to work with you Ron. Thank you again for being a part of the "Govan Brown family".

We look forward to your keynote at our upcoming Emerging Leaders Conference this fall!

Warm regards,



Sarah Paul
Vice President, Human Resources & Corporate Social Responsibility